



BULLYING PREVENTION POLICY

Purpose

RAIS has an agreed anti-bullying policy to ensure that all school stakeholders (students, parents, staff, and administration) understand what the common definition of bullying is and the collective community response to it.

The anti-bullying is linked directly to the **ESLRs** core values. Therefore, it is essential/imperative that all members of the school community understand and abide by the policy and model respectful behavior in all situations.

Scope

This encourages and empowers all stakeholders (students, parents, staff, and administration) to be proactive in creating a positive sense of community and responsibility so that the opportunities for bullying to exist are minimized.

Policy Statement

RAIS promotes standing up, stepping in, and speaking out in kindness to make everybody feel secure and accepted regardless of color, race, gender, popularity, intelligence & nationality.

The anti-bullying policy covers all aspects of the school life and all stakeholders without exception to ensure that all those who work and study in the school do so in a safe, positive learning environment. Therefore, all stakeholders are expected to take the following pledge:

1. To stand up strong, step in & speak out. I am willing to do my part to make it happen.
2. To believe that everybody should enjoy the school equally & feel safe.
3. To secure & accept regardless of color, race, gender, popularity, intelligence & nationality.
4. To pledge to value each of our differences & treat each other with respect.
5. To pledge to speak up and stand firm in to fight against bullying.
6. To pledge to STOP bullying by reaching out with kindness.

Related Policies and Documents

- *Discipline Policy*
- *Student Handbook*
- *Data Protection Policy*

Communication

- *Orientations with students and parents*
- *School Website*
- *Student Handbook*

Policy Review Cycle

- This policy will be reviewed once every three years.
- This policy was last reviewed by the RDOC in October 2026.